



GOVERNMENT OF JAMMU AND KASHMIR
DIRECTORATE OF FISHERIES, J&K

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Sub: Grant of In-situ promotion of Higher Standard Pay Scale.

Ref: Recommendation of the Departmental Screening/Review committee in its MoM dated 03-08-2026.

Order No. 450 –Fisheries of 2026
Dated: 21 -08-2026

As recommended by the Departmental Screening/Review Committee in its MoM dated 03-08-2026 and in pursuance to the J&K Civil Service (Higher Standard Pay Scale) Rules, 1996 notified vide SRO-14 of 1996 dated: 15-01-1996 read with SRO-93 of 2009 dated: 15-04-2009 and SRO-42 of 2011 dated: 02-02-2011, sanction is hereby accorded to the grant of Time Bound Promotion (In-situ) in 1st/2nd/3rd (Higher Standard Pay Scale Scheme) in favour of below mentioned **Thirty Five (35)** employees of Fisheries Department in the corresponding pay scale/pay band and with effect from the date as indicated against each. The monetary benefits on account of In-situ promotion will be regulated in terms of General Financial Rules 2017 (Rule 289-296).

S. No	Name of the official	Time bound Promotion accorded	Date from which In-situ promotion granted
01	Gh. Rasool Bhat (Fisheries Guard/MTS)	3 rd in-Situ Promotion (from L2-19900-63200) to L3A-25300-80500)	01-01-2026
02	Nisar Ahmad Khan (Fisheries Guard/MTS)	3 rd in-Situ Promotion (from L2-19900-63200) to L3A-25300-80500)	01.01.2026
03	Mohd Rafiq Lone (Orderly/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01.01.2025
04	Sh. Ashaq Hussain Wani (Fisheries Guard/MTS)	3 rd in-Situ Promotion (from L2-19900-63200) to L3A-25300-80500)	01.01.2026
05	Pir Abdul Mateen (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-56900)	01.12.2025
06	Mohd Shafi Wani (Fisheries Guard/MTS)	3 rd in-Situ Promotion (from L2-19900-63200) to L3A-25300-80500)	01-12-2025
07	Sumiya Jan (Orderly/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01.06.2024

08	Mushtaq Ah. Dar (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01.12.2025
09	Hafizullah Lone (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01.12.2025
10	Bashir Ahmad Rather (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01.08.2026
11	Sourab Sudan Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-01-2026
12	Sandeep Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-01-2026
13	Nissar Ahmad Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-01-2026
14	Musawer Hussain Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-01-2026
15	Muzamil Hussain Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-01-2026
16	Akhil Bhagat Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-01-2026
17	Raj Kumari (Orderly/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01-10-2025
18	Rohit Kumar Banathia (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-01-2026
19	Renu Bala (Orderly/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01-10-2025
20	Ms. Sabha Rafiq (Ex-Fisheries Guard (MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-06-2006
21	Arjun Kumar (Chowkidar/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01-06-2026
22	Chanchal Kumar (Orderly/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01-06-2026
23	Vijay Bharat Singh (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01.03.2026

24	Hem Raj (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01.03.2026
25	Layaqat Hussain (orderly/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01-07-2025
26	Sahil Kapoor (Chowkidar/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01-05-2026
27	Sachin Kumar (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01.05.2026
28	Wajahat Afreen (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-01-2026
29	Naseer Iqbal (Chowkidar/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01-07-2026
30	Surjit Singh (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-01-2026
31	Mudasar Ahmed Gutt, (Chowkidar/MTS)	1 st in-Situ Promotion (from SL1-14800-47100) to SL2-15900-50400)	01-07-2026
32	Hemat Kumar (Jr. Assistant)	(from L5-29200-92300 to L6-35400-112400)	01-07-2026
33	Lucky Kumar (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-06-2026
34	Alka Jasroita (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-06-2026
35	Anjali Jasroita (Fisheries Guard/MTS)	1 st in-Situ Promotion (from SL2-15900-50400) to L1-18000-59600)	01-06-2026

The In-situ promotion of the Higher Standard Pay Scale in favour of above mentioned officials is further subject to the fulfilment of following conditions:

1. That the Drawing and Disbursing officers concerned will verify the particulars of each official with reference to his/her original Service records before allowing (In-situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case be referred to this Directorate for further orders/clarifications.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be, satisfactorily and without any interruption as defined in Rule 4 (K) of SRO-14 dated 15-01-1996.

3. That the DDOs shall draw arrears strictly in terms of rule 295 GFR 2017 and instructions issued by the Finance Department vide Circular No. A/23(8)-1-B 184 dated: 18.02.2021.
4. That the DDO concerned shall allow the benefit of In-situ promotion in respect of concerned officials only after satisfying himself about their eligibility.
5. That the DDOs shall also ensure that the incumbents were not under suspension or contemplated to be charge-sheeted under J&K Civil Services (Classification Control and appeal) Rules 1956 or any other rules and their work and behaviour have remained satisfactory.
6. That the present In-situ promotion shall not change/effect the existing designation/seniority/duty.
7. That the work and behaviour of the officials has remained satisfactory during the preceding 03 years.
8. That before implementing the order, the concerned DDO shall ensure that the employees are holding substantive appointment and his/her appointment is genuine.
9. That it shall be personal responsibility of the concerned DDO to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO concerned shall give effect/draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the Service Book.
10. That there are no criminal cases/proceedings pending against the officials before any investigating agency viz VOK/Crime Branch or court of law.
11. That the benefit of Higher Standard Pay Scale (HSPS) shall not be given to those employees who had relinquished/forgone the functional promotion for any reason, whatsoever.

(Ab. Majid Tak)

Director Fisheries, J&K

Dated: 21.08.2026

NO. DF-ESTB/236/2023-05

Copy to the

1. Joint Director Fisheries North/South Kashmir Division for information
2. Joint Director Fisheries Central/Chenab Valley Jammu for information.
3. Accounts Officer Fisheries Department for information and N/A
4. CPO/ADF/SPO/PO_____ for information and N/A.
5. Committee Members for information.
6. Order file